



Charlottesville City Council/School Board
Budget Work Session
January 28, 2021 at 5:00 p.m.
Zoom Virtual Meeting



Agenda

- **Call to Order**

- **FY2022 School Operating Budget Presentation**
 - Dr. Rosa Atkins, Division Superintendent, and Kim Powell, Assistant Superintendent for Finance and Operations, will present information on the FY2022 Operating Budget for Charlottesville City Schools.

- **Public Comment**

FY 2021 – 2022 Budget Development

Joint School Board & City Council, Thursday, January 28, 2021



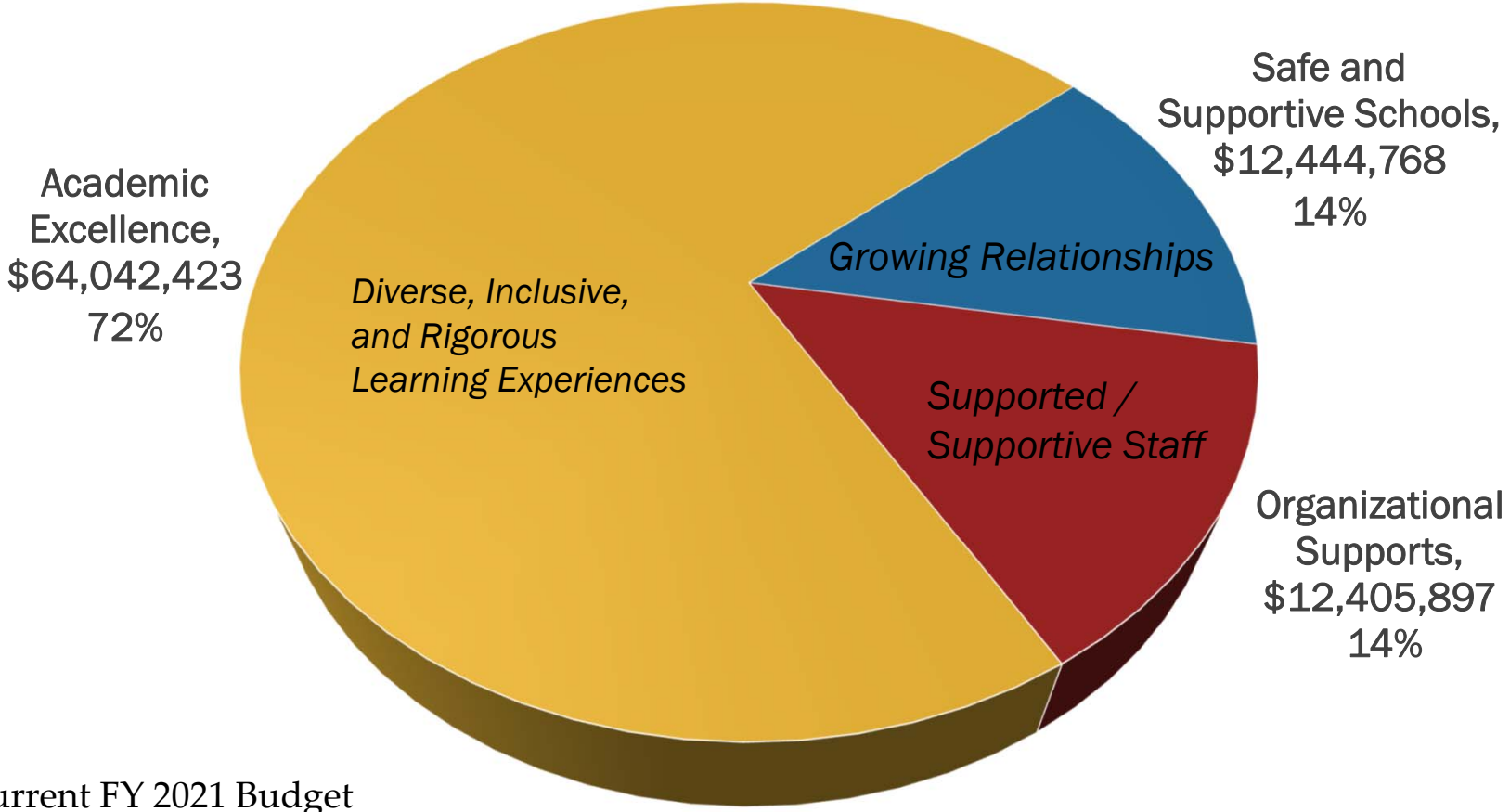
Agenda

- Priorities
- Revenue Outlook
- Budget Requests
- Summary & Next Steps



Current Budget Alignment to Equity & The Strategic Plan

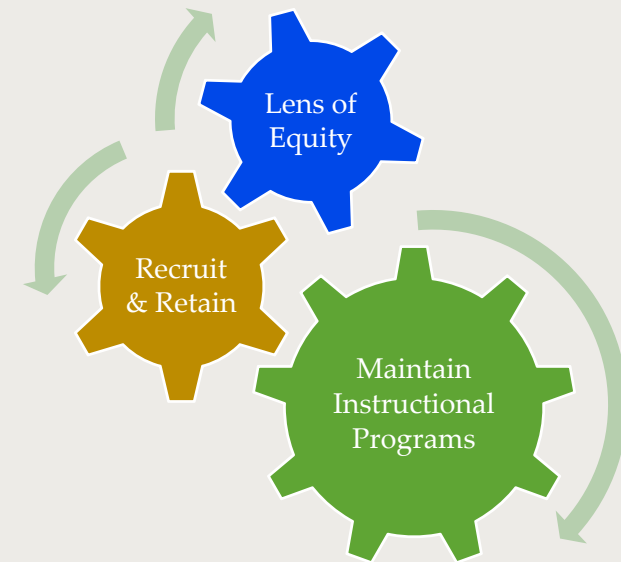
FY 2022
Budget



Current FY 2021 Budget

Priorities for FY22 Budget Development

- Recruit and retain highly qualified teachers and staff
- Maintain the continuity of high quality instructional programs
- Apply a lens of equity in all funding considerations to provide educational opportunities for all students

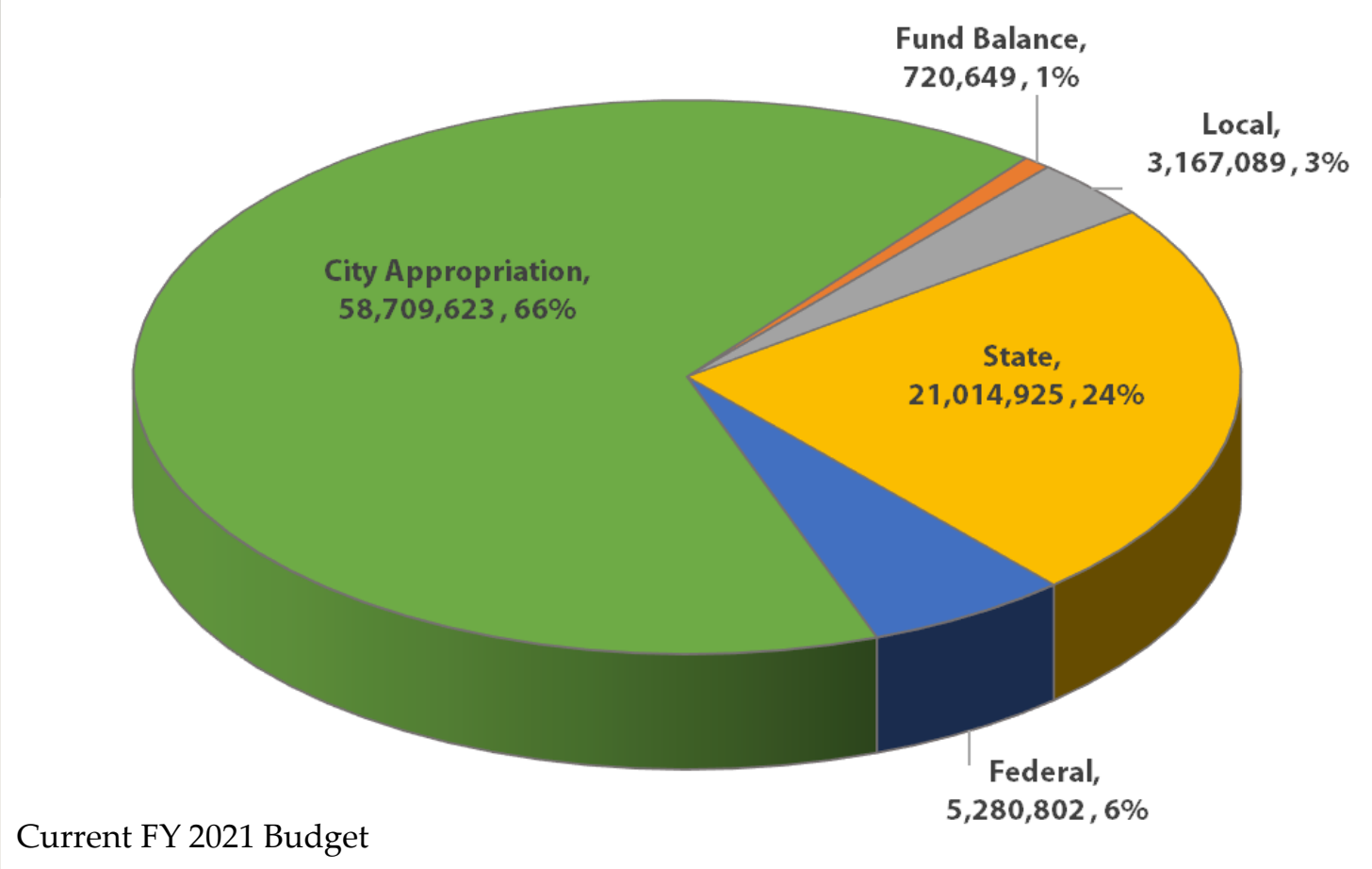


Revenue Outlook

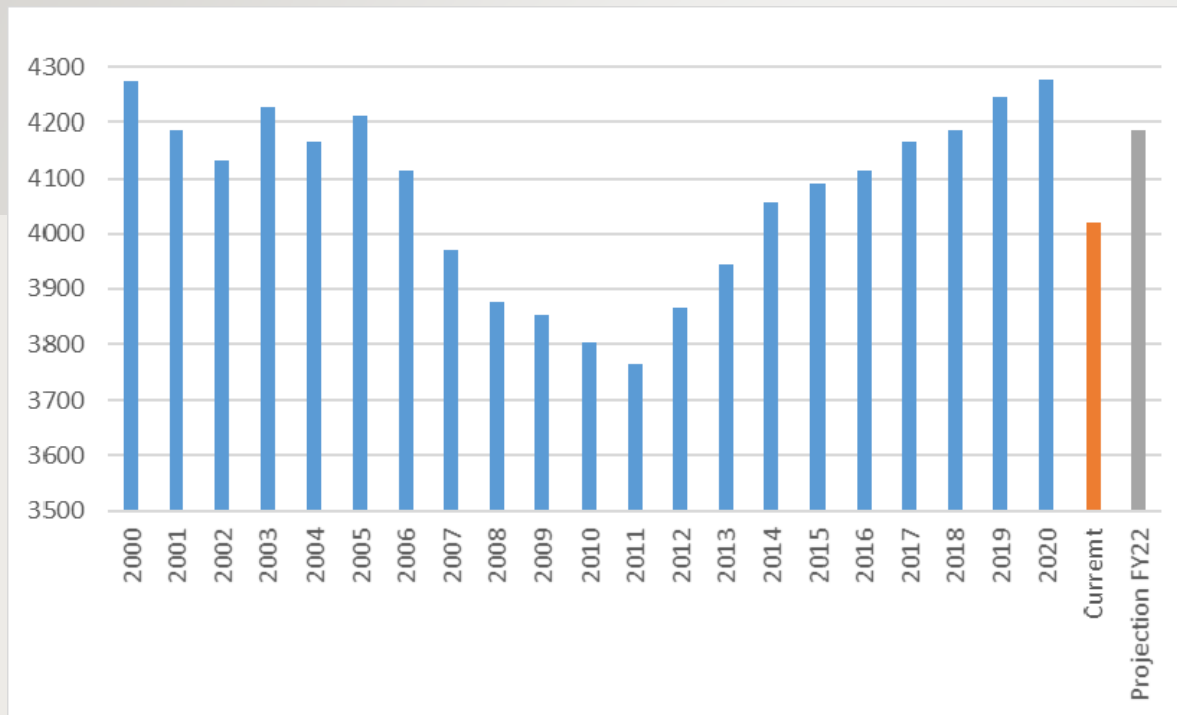


Revenue by Funding Sources

FY 2022
Budget



Overall Enrollment Outlook



- Current Fall Enrollment Down 258 Students from End of Last School Year
- Recommend Using State Enrollment Projection for FY 2022 Budget (Average Daily Membership)
 - Approximately Equal to FY 2018 End of Year Enrollment
 - Estimates Increase of ~168 Students Over Current (~65% Recovery)

State Revenue

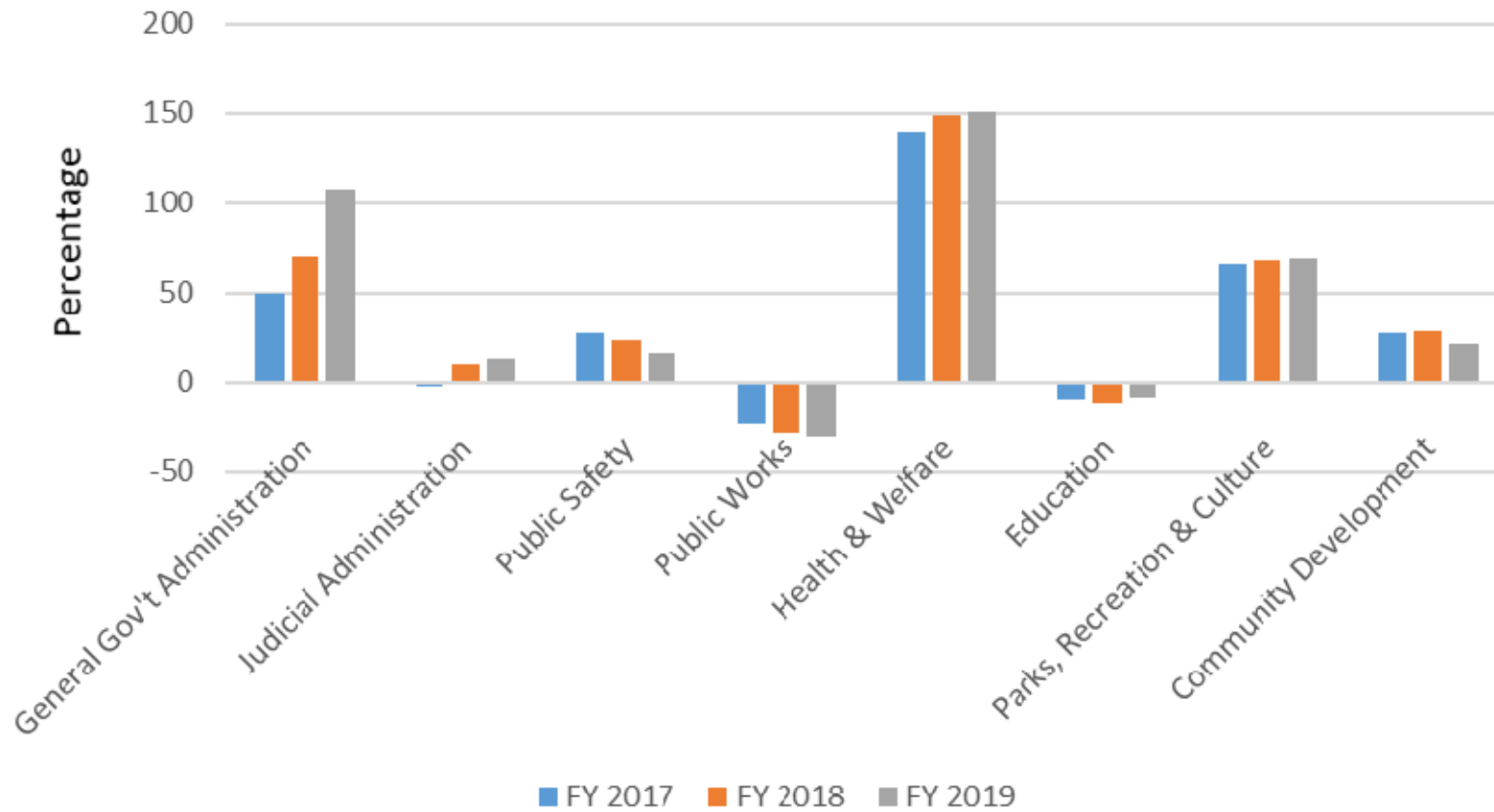
Highlight's from the Governor's Proposed Budget

- 2 percent Bonus for SOQ – funded instructional and support personnel effective 7/1/2021
- “No Loss” Funding in ADM for FY 2021 and 2022

Estimate \$32,781 Increase in State Revenue for FY 2022



Charlottesville % of Average Per Capita Expenditures for VA Cities



Source: Auditor of Public Accounts, Local Government – Comparative Reports, 2019 Comparative Report of Local Government

Cities Revenue Slow to Recover from the Last Recession

| Revenue Growth Comparison (\$ Mil.) | | | | | | |
|-------------------------------------|-------------------|-----------------|-----------------------------|-----------------|-----------------------------|-----------------|
| <u>Fiscal Year</u> | <u>State GF</u> | <u>% Growth</u> | <u>County Local Revenue</u> | <u>% Growth</u> | <u>Cities Local Revenue</u> | <u>% Growth</u> |
| 2009 | \$14,315.1 | | \$11,269.9 | | \$5,541.6 | |
| 2010 | \$14,219.5 | -0.7% | \$10,962.5 | -2.7% | \$5,377.8 | -3.0% |
| 2011 | \$15,040.2 | 5.8% | \$11,152.6 | 1.7% | \$5,393.9 | 0.3% |
| 2012 | \$15,846.7 | 5.4% | \$11,450.7 | 2.7% | \$5,497.0 | 1.9% |
| 2013 | \$16,684.6 | 5.3% | \$11,846.8 | 3.5% | \$5,601.9 | 1.9% |
| 2014 | \$16,411.4 | -1.6% | \$12,255.5 | 3.4% | \$5,781.4 | 3.2% |
| 2015 | \$17,735.6 | 8.1% | \$12,815.1 | 4.6% | \$5,956.6 | 3.0% |
| 2016 | \$18,040.1 | 1.7% | \$13,273.6 | 3.6% | \$6,163.8 | 3.5% |
| 2017 | \$18,695.1 | 3.6% | \$13,959.8 | 5.2% | \$6,373.1 | 3.4% |
| 2018 | \$19,880.8 | 6.3% | \$14,452.6 | 3.5% | \$6,638.7 | 4.2% |
| 2019 | \$21,307.5 | 7.2% | \$15,266.7 | 5.6% | \$6,877.8 | 3.6% |
| 2020 | \$21,737.8 | 2.0% | N/A | N/A | N/A | N/A |

City Revenue

FY 2022
Budget

The City is experiencing revenue shortfalls and uncertainty.
Any increase in property tax revenues is expected to be off-set by losses in meals & lodging taxes.

Recommendation:

Leverage CARES funding

*to maintain valued programs & address pressing student needs
in a way that also allows time for the City to recover & stabilize revenues*



Federal Revenue

| | |
|--|---------------------|
| <u>CARES funds received August 2020</u> | 1,187,466.32 |
| FY 2021 Uses: | |
| Family Engagement & Student Support Mentoring | (25,000.00) |
| Transportation | (120,000.00) |
| Supplies | (200,000.00) |
| Total for Carry-Forward to FY 2022 | 842,466.32 |
| <u>CARES II funds</u> | 4,481,992.77 |
| Net CARES I & II Funding | 5,324,459.09 |

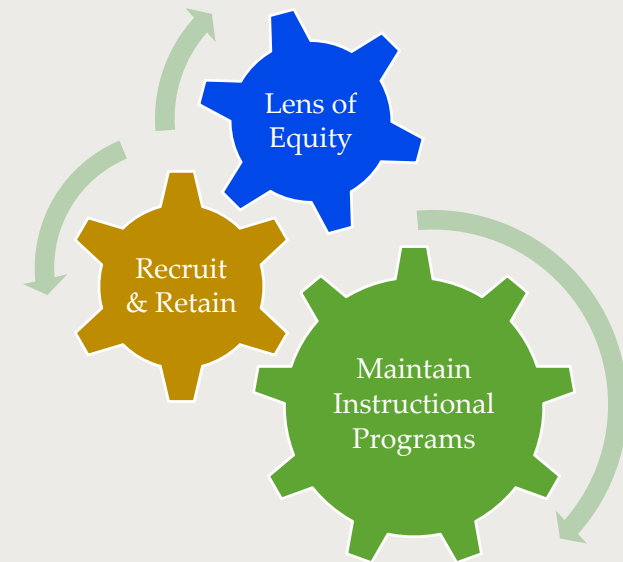


Budget Changes & Requests



Priorities for FY22 Budget Development

- Recruit and retain highly qualified teachers and staff
- Maintain the continuity of high quality instructional programs
- Apply a lens of equity in all funding considerations to provide educational opportunities for all students



FY 2020-2021 Budget

FY 2022
Budget

CHARLOTTESVILLE CITY SCHOOLS

About CCS | Our Schools | Programs | **Departments** | School Board | Policy Manual | Employment

Leadership

CCS Achievements

- Annual Highlights
- Superintendent Message
- What's Happening in Charlottesville Schools

Facts, Data, Basics

- Fast Facts
- Assessment Data
- Budget**
- Calendar
- Equity
- Safety

Budget

Budget and Finance Department Overview

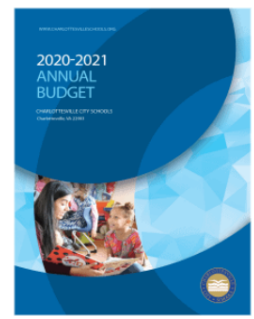
The Budget and Finance Department serves the school division by maintaining efficient, easy to use processes that allow staff, students, parents, and decision makers to obtain the information they need.

Budget Resources

- FY21-22 Budget Development Presentation for PTO Meetings
- FY21-22 Budget Work Session, School Board, December 16, 2020
- FY21-22 Budget Development Process (Presentation for School Board, December 3, 2020)
- FY21-22 Budget Development Calendar

+ Previous Years

- Previous Years
- FY20-21 Budget**
- FY19-20 Budget
- FY18-19 Budget
- FY17-18 Budget
- FY16-17 Budget
- FY15-16 Budget



Changes for FY 2022 from FY 2021 Budget

FY 2022
Budget

| Strategic Plan | SALARY ACTIONS | AMOUNT |
|-----------------------------|---|-----------|
| OS7 | Teachers one step plus .75% - average increase 2% | 760,507 |
| OS7 | Support Staff one step plus 1% - average increase 2% | 128,416 |
| OS7 | Administrative Staff one step plus .75% - average increase 2% | 218,158 |
| AE-3, OS-7 | Nurse Pay Scale: Alignment with Regional Market | 177,537 |
| OS-7, SS-5,6 | Head Custodian Pay Scale: Adjustment | 49,963 |
| | <i>Total Salary Actions</i> | 1,334,581 |
| NON-DISCRETIONARY CONTRACTS | | |
| | Insurance: General Liability/Property | 10,000 |
| | Insurance: Workers Compensation | 10,000 |
| | City Contract: Pupil Transportation | 140,265 |
| | City Contract: Maintenance | 226,404 |
| | <i>Total Non-Discretionary</i> | 386,669 |

Add After
Saturday 1/16
School Board
Budget Work
Session

Changes for FY 2022 from FY 2021 Budget

| SCHOOL-BASED PROGRAM SUPPORTS & IMPROVEMENTS | | | |
|---|--|-----------|------|
| AE-1, AE-3, SS-4 | Internet Access for Students: Remote Learning | 91,200 | |
| AE-1, AE-3, SS-4 | Zoom: Remote Learning Instruction Tool | 25,000 | |
| AE-1, AE-3, SS-4 | Remind: Communication Tool Platform | 13,772 | |
| AE-1, AE-3, OS-10 | Newsela: Literacy Content Platform Grades 7-12 | 17,900 | |
| AE-3, OS-9, SS-4,5,6 | Social Workers: PreK- 4 & LMA | 542,399 | 6.5 |
| AE-3, OS7 | Instructional Assistants: 2nd Grade | 234,528 | 6.0 |
| AE-3, OS-7, 8, SS-4 | Assistant Principal: CHS | 106,663 | 1.0 |
| AE-1, AE-3, OS-7 | Reading Specialist: Greenbrier | 83,446 | 1.0 |
| AE-3, SS-4 | Teacher: STAR(Structured Teaching Autism Resource) Buford & Walker | 166,892 | 2.0 |
| AE-2, AE-3 | Math Specialist: CHS | 83,446 | 1.0 |
| AE-1, AE-3 | Teacher: Fine Arts Buford | 83,446 | 1.0 |
| AE-1, AE-3, OS-7 | Teacher: Virginia State University Students Training to be Teachers and Reaching Success CHS | 35,889 | 0.5 |
| AE-3, OS-7, 8, SS-4 | Literacy Specialist: LMA | 35,889 | 0.5 |
| AE-3, OS-7,8, SS-4 | Lead Teacher Stipend: Grade Levels K- 6 | 57,000 | 38.0 |
| AE-3, OS-7,8, SS-4 | Lead Teacher Stipends: PreK | 9,000 | 6.0 |
| AE-3, OS-7,8, SS-4 | Lead Teacher Stipends: ESL | 7,500 | 5.0 |
| AE-3, OS-7,8, SS-4 | Lead Teacher Stipends: Special Education | 10,500 | 7.0 |
| AE-3, OS-7, 8 | Math Specialist: Additional 10 Contract Days | 31,000 | 7.0 |
| AE-3, OS-7, 8 | Reading Specialist: Additional 10 Contract Days | 39,544 | 7.0 |
| AE-1, AE-3 | Content Squads: Stipend | 56,000 | 40.0 |
| AE-3, OS7 | Substitute: Teacher Honorarium | 25,000 | |
| AE-1, AE-3, SS-4 | Books: K-12 Bookrooms | 60,000 | |
| AE-1, AE-3 | Materials & Supplies: K-12 Science | 6,000 | |
| AE-1, AE-3, SS-4 | Musical Instruments: Maintenance & Repair | 20,000 | |
| SS-5, 6 | Athletic Trainer Services: Contract Increase | 12,105 | |
| <i>Total School-Based Program Supports & Improvements</i> | | 1,854,119 | |

Add After
Saturday 1/16
School Board
Budget Work
Session

Changes for FY 2022 from FY 2021 Budget

FY 2022
Budget

| | | SCHOOL OPERATIONS | | |
|---------------------------------|--|--|------------|-------|
| | | COVID Mitigation: Supplies | 100,000 | |
| | | | | |
| | | <i>Total School Operations</i> | 100,000 | |
| | | REDUCTIONS | | |
| | | FTE Reductions Based on Enrollment: Professional Staff | (333,785) | (4.0) |
| | | FTE Reductions Based on Enrollment: Support Staff | (39,089) | (1.0) |
| | | <i>Total Reductions</i> | (372,874) | |
| GENERAL FUND TOTAL NET EXPENSES | | | 3,302,495 | |
| | | REVENUES | | |
| | | State | 32,781 | |
| | | CARES I & II | 3,269,714 | |
| | | City (Estimated Request) | (0) | |
| GENERAL FUND TOTAL NET REVENUES | | | 3,302,495 | |

Federal Revenue

FY 2022
Budget

| | |
|---|---------------------|
| Net CARES I & II Funding | 5,324,459.09 |
| FY 2021-2022 Proposed Uses: | |
| General Fund | (3,169,714.00) |
| COVID Supplies | (100,000.00) |
| Total for Carry-Forward to FY 2023 | 2,054,745.09 |



Summary & Next Steps



Charlottesville City Blue Ribbon Commission on Sustainable Schools Funding

It is difficult to estimate the size of the year-to-year funding gap going forward but it appears to be somewhere between \$2-4 million a year. The size of the gap will depend on how the city economy fares, how property assessments change, what happens to school costs and whether the state and federal governments step forward to re-assume a greater share of school costs. There will be inflation and other factors that will continue to drive school costs higher in the coming years even if no new major programs or facilities are added.

Reference:

[City of Charlottesville – Report of The Blue Ribbon Commission on Sustainable School Funding](#)

January 22, 2014

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City Support for Schools

City additional appropriation for Schools from FY 2015 to FY 2020 ranged between \$1.5 to \$3.8 million (average annual increase \$2.3 million)

City funding is the foundation & key for CCS programming & services.

COVID-19 has had significant and far reaching impacts on CCS Students emotionally, academically and economically. Staff have been working harder than ever to address student needs in the midst of ever changing challenges.

CAUTION: The proposed budget leverages one-time/non-recurring CARES funds to address the most pressing needs and allows time for City revenues to cover. It will be essential for the City to start providing additional allocations starting in FY 2023 to off-set these proposed uses of CARES funds or future cuts to services will be required.

Any additional appropriation from the City for FY 2022 would start the process of reducing dependency on one-time (non-recurring) funds.



Upcoming School Board Budget Dates

- February 4th Superintendent's Proposed Budget & Public Hearing
- February 9th Budget Work Session
- February 18th School Board Approval of Proposed Budget
- March 1st School Present Budget to City Council

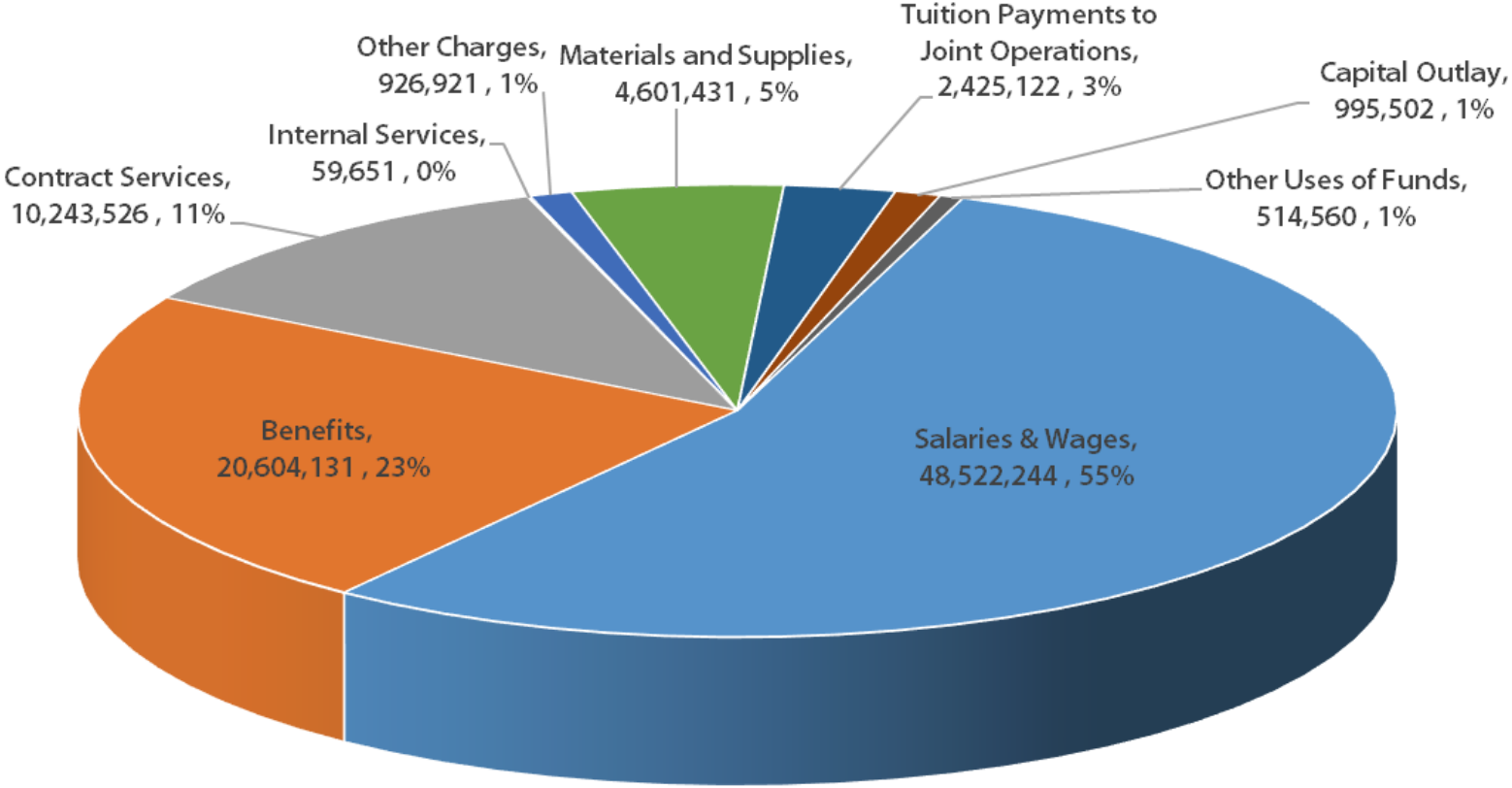




Appendix

Expenses by Category

FY 2022
Budget



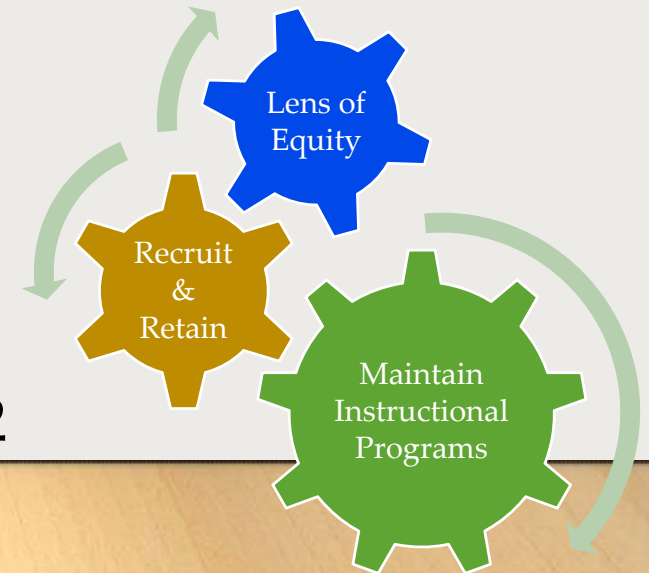
Current FY 2021 Budget

Key Budget Factors

Revenue – LCI

| 2020-2022 COMPOSITE INDEX OF LOCAL ABILITY-TO-PAY | | | | | | | | |
|---|-----------------|----------------------------------|---|--|--------------------------------|------------------------------|----------------------------|---------------------------------|
| 2017 is the base year of Indicators of Ability-to-Pay in the table below. | | | | | | | | |
| Div. Num. | Division | TRUE VALUE OF PROPERTY INDICATOR | ADJUSTED GROSS INCOME (Including Nonresident AGI) INDICATOR | ADJUSTED GROSS INCOME (Excluding Nonresident AGI*) INDICATOR | TAXABLE RETAIL SALES INDICATOR | MARCH 31, 2018 ADM INDICATOR | TOTAL POPULATION INDICATOR | Final 2020-2022 Composite Index |
| 104 | CHARLOTTESVILLE | \$7,637,638,792 | \$1,423,575,334 | \$1,378,955,317 | \$971,359,090 | 4,190 | 49,132 | .6886 |

Expenditures –



No Changes in these Key Factors for FY 2022



Enrollment Outlook



Elementary Class Sizes

| Burnley-Moran Elementary | | | | | | Max 24 |
|------------------------------------|----|----|----|----|----|------------|
| Max 24 | K | 1 | 2 | 3 | 4 | Total/Avg. |
| Projected Membership | 63 | 60 | 53 | 69 | 64 | 309 |
| 50%+ SPED | 0 | 1 | 2 | 0 | 1 | 4 |
| Projected Regular Membership | 63 | 59 | 51 | 69 | 63 | 305 |
| Projected Teachers | 3 | 3 | 3 | 4 | 3 | 16 |
| Projected IA's | 3 | 3 | 1 | | | 7 |
| Budgeted Class Size | 21 | 20 | 17 | 17 | 21 | 19.18 |
| 11/24/20 Enrollment | 48 | 44 | 70 | 65 | 60 | 287 |
| 50%+ SPED | 1 | 2 | 0 | 1 | 0 | 4 |
| Regular Membership | 47 | 42 | 70 | 64 | 60 | 283 |
| General Fund Teachers (excl. SEAL) | 3 | 3 | 4 | 4 | 3 | 17 |
| Title II-A Teachers | | | | | | |
| Total Current Teachers | 3 | 3 | 4 | 4 | 3 | 17 |
| Total Curent IA's | 3 | 3 | 1 | | | 7 |
| Actual Average Class Size | 16 | 14 | 18 | 16 | 20 | 16.63 |

| Greenbrier Elementary | | | | | | Max 24 |
|------------------------------------|----|----|----|----|----|--------|
| Max 24 | K | 1 | 2 | 3 | 4 | Total |
| Projected Membership | 60 | 61 | 70 | 62 | 67 | 320 |
| 50%+ SPED | 0 | 0 | 0 | 1 | 1 | 2 |
| Projected Regular Membership | 60 | 61 | 70 | 61 | 66 | 318 |
| Projected Teachers | 3 | 3 | 4 | 3 | 3 | 16 |
| Projected IA's | 3 | 3 | 1 | 2 | 2 | 11 |
| Budgeted Class Size | 20 | 20 | 18 | 20 | 22 | 20.03 |
| 11/24/20 Enrollment | 48 | 62 | 59 | 62 | 59 | 290 |
| 50%+ SPED | 0 | 0 | 1 | 1 | 1 | 3 |
| Regular Membership | 48 | 62 | 58 | 61 | 58 | 287 |
| General Fund Teachers (excl. SEAL) | 3 | 4 | 4 | 3 | 3 | 17 |
| Title II-A Teachers | | | | | | |
| Total Current Teachers | 3 | 4 | 4 | 3 | 3 | 17 |
| Total Curent IA's | 3 | 4 | 1 | 2 | 2 | 12 |
| Actual Average Class Size | 16 | 16 | 15 | 20 | 19 | 17.13 |

| Clark Elementary | | | | | | Max 19 |
|------------------------------------|----|-----|-----|-----|-----|--------|
| Max 19 | K | 1 | 2 | 3 | 4 | Total |
| Projected Membership | 58 | 48 | 55 | 44 | 47 | 252 |
| 50%+ SPED | 0 | 1 | 0 | 0 | 2 | 3 |
| Projected Regular Membership | 58 | 47 | 55 | 44 | 45 | 249 |
| Projected Teachers | 4 | 3 | 3 | 3 | 3 | 16 |
| Projected IA's | 4 | 3.5 | 1.5 | 0.5 | 0.5 | 10 |
| Budgeted Class Size | 15 | 16 | 18 | 15 | 15 | 15.63 |
| 11/24/20 Enrollment | 44 | 54 | 42 | 45 | 50 | 235 |
| 50%+ SPED | 1 | 0 | 0 | 2 | 0 | 3 |
| Regular Membership | 43 | 54 | 42 | 43 | 50 | 232 |
| General Fund Teachers (excl. SEAL) | 3 | 4 | 3 | 3 | 3 | 16 |
| Title II-A Teachers | | | | | | |
| Total Current Teachers | 3 | 4 | 3 | 3 | 3 | 16 |
| Total Curent IA's | 3 | 4.5 | 1.5 | 0.5 | 0.5 | 10 |
| Actual Average Class Size | 14 | 14 | 14 | 14 | 17 | 14.57 |

| Jackson-Via Elementary | | | | | | Max 21 |
|------------------------------------|----|----|----|----|----|--------|
| Max 21 | K | 1 | 2 | 3 | 4 | Total |
| Projected Membership | 59 | 64 | 52 | 63 | 51 | 289 |
| 50%+ SPED | 1 | 5 | 4 | 4 | 3 | 17 |
| Projected Regular Membership | 58 | 59 | 48 | 59 | 48 | 272 |
| Projected Teachers | 3 | 3 | 3 | 3 | 3 | 15 |
| Projected IA's | 3 | 3 | 2 | | | 8 |
| Budgeted Class Size | 19 | 20 | 16 | 20 | 16 | 18.13 |
| 11/24/20 Enrollment | 60 | 49 | 62 | 49 | 60 | 280 |
| 50%+ SPED | 5 | 4 | 4 | 3 | 2 | 18 |
| Regular Membership | 55 | 45 | 58 | 46 | 58 | 262 |
| General Fund Teachers (excl. SEAL) | 3 | 3 | 3 | 3 | 3 | 15 |
| Title II-A Teachers | | | | | | |
| Total Current Teachers | 3 | 3 | 3 | 3 | 3 | 15 |
| Total Curent IA's | 3 | 3 | 2 | | | 8 |
| Actual Average Class Size | 18 | 15 | 19 | 15 | 19 | 17.47 |

Elementary Class Sizes (continued)

| Johnson Elementary | | | | | | Max 22 |
|------------------------------------|----|----|----|----|----|--------|
| Max 22 | K | 1 | 2 | 3 | 4 | Total |
| Projected Membership | 59 | 59 | 58 | 55 | 59 | 290 |
| 50%+ SPED | 1 | 0 | 0 | 0 | 0 | 1 |
| Projected Regular Membership | 58 | 59 | 58 | 55 | 59 | 289 |
| Projected Teachers | 3 | 3 | 3 | 3 | 3 | 15 |
| Projected IA's | 3 | 4 | 2 | | | 9 |
| Budgeted Class Size | 19 | 20 | 19 | 18 | 20 | 19.27 |
| 11/24/20 Enrollment | 50 | 52 | 55 | 56 | 58 | 271 |
| 50%+ SPED | 0 | 0 | 0 | 0 | 0 | - |
| Regular Membership | 50 | 52 | 55 | 56 | 58 | 271 |
| General Fund Teachers (excl. SEAL) | 3 | 3 | 4 | 3 | 3 | 16 |
| Title II-A Teachers | | | | | | - |
| Total Current Teachers | 3 | 3 | 4 | 3 | 3 | 16 |
| Total Curent IA's | 3 | 3 | 1 | | | 7 |
| Actual Average Class Size | 17 | 17 | 14 | 19 | 19 | 17.15 |

| Venable Elementary | | | | | | Max 24 |
|------------------------------------|----|----|----|----|----|--------|
| Max 24 | K | 1 | 2 | 3 | 4 | Total |
| Projected Membership | 64 | 62 | 52 | 55 | 62 | 295 |
| 50%+ SPED | 2 | | | | | 2 |
| Projected Regular Membership | 62 | 62 | 52 | 55 | 62 | 293 |
| Projected Teachers | 3 | 3 | 3 | 3 | 3 | 15 |
| Projected IA's | 3 | 3 | 1 | | | 7 |
| Budgeted Class Size | 21 | 21 | 17 | 18 | 21 | 19.67 |
| 11/24/20 Enrollment | 50 | 43 | 51 | 61 | 42 | 247 |
| 50%+ SPED | 1 | 0 | 0 | 0 | 0 | 1 |
| Regular Membership | 49 | 43 | 51 | 61 | 42 | 246 |
| General Fund Teachers (excl. SEAL) | 3 | 3 | 3 | 4 | 3 | 16 |
| Title II-A Teachers | | | | | | |
| Total Current Teachers | 3 | 3 | 3 | 4 | 3 | 16 |
| Total Curent IA's | 3 | 3 | 1 | | | 7 |
| Actual Average Class Size | 16 | 14 | 17 | 15 | 14 | 15.38 |

| Teacher Summary K-4 | | K | 1 | 2 | 3 | 4 | Total |
|---------------------|--|----|------|-----|-----|-----|-------|
| Projected | | 19 | 18 | 19 | 19 | 18 | 93 |
| Current | | 18 | 20 | 21 | 20 | 18 | 97 |
| | | | | | | | |
| | | | | | | | |
| IA Summary K-4 | | K | 1 | 2 | 3 | 4 | Total |
| Projected | | 19 | 19.5 | 8.5 | 2.5 | 2.5 | 52 |
| Current | | 18 | 20.5 | 7.5 | 2.5 | 2.5 | 51 |

5th – 12th Enrollment Outlook

| | | Fall 2020 Actual | 21-22 Projection | Change |
|--------|------|---------------------|---------------------|--------|
| Walker | 4th | 329 | | |
| | 5th | 323 | 309 | (14) |
| | 6th | 288 | 322 | 34 |
| | | 611 | 631 | 20 |
| Buford | 7th | 324 | 286 | (38) |
| | 8th | 256 | 324 | 68 |
| | | 580 | 610 | 30 |
| CHS | 9th | 311 | 327 | 16 |
| | 10th | 310 | 306 | (4) |
| | 11th | 259 | 281 | 22 |
| | 12th | 225 | 277 | 52 |
| | | 1,105 | 1191 | 86 |

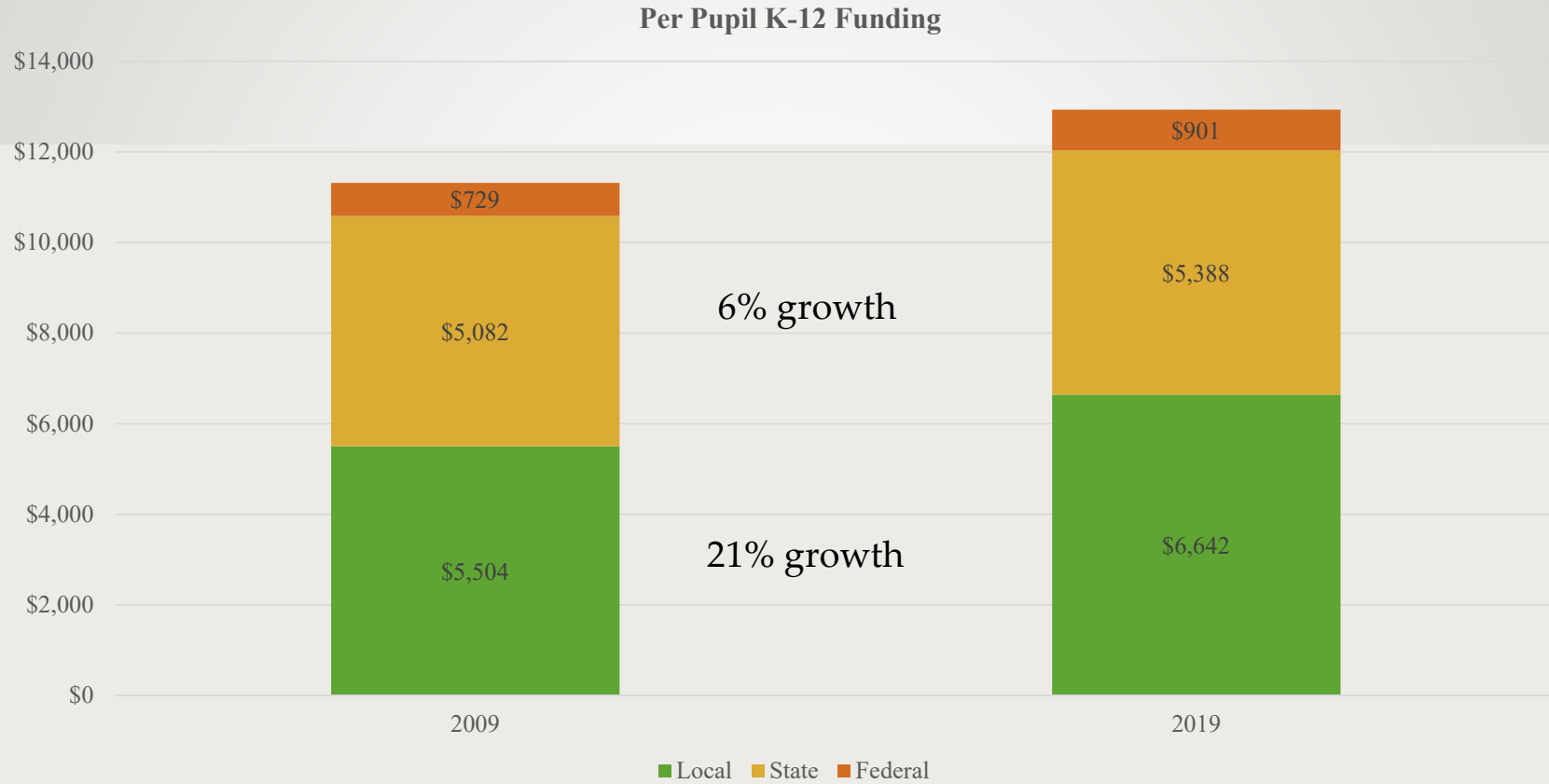
No staff reductions recommended



Current Budget & Key Metrics

| | ACTUAL | ACTUAL | ACTUAL | BUDGET |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| Total Budget - All Funds | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
| City | 51,330,604 | 53,998,202 | 57,834,624 | 58,709,623 |
| Local/Other | 3,457,707 | 2,906,221 | 2,568,162 | 3,887,738 |
| State | 20,821,352 | 19,473,908 | 20,220,610 | 21,014,925 |
| Federal | 4,915,579 | 4,974,385 | 4,546,005 | 5,280,802 |
| TOTAL | 80,525,242 | 81,352,716 | 85,169,401 | 88,893,088 |
| City % change over prior year | 4.05% | 5.20% | 7.10% | 1.51% |
| State % change over prior year | 5.27% | -6.47% | 3.83% | 3.93% |
| Federal % change over prior year | -3.93% | 1.20% | -8.61% | 16.16% |
| Total % change over prior year | 3.71% | 1.03% | 4.69% | 4.37% |
| Average % change in CPI per DOL | 2.40% | 1.80% | | |
| City + Local % of budget | 68.04% | 69.95% | 70.92% | 70.42% |
| State % of budget | 25.86% | 23.94% | 23.74% | 23.64% |
| Federal % of budget | 6.10% | 6.11% | 5.34% | 5.94% |
| Enrollment | 4,527 | 4,559 | 4,542 | 4,259 |
| Local Composite Index | 0.6590 | 0.6772 | 0.6772 | 0.6886 |
| Per Pupil Spending** | 17,079 | 17,532 | | |

Local K-12 Operations Funding Grew Much Faster Than State Operations Funding from FY 2009-19



Source: DOE Superintendents Annual Reports

http://www.doe.virginia.gov/statistics_reports/supts_annual_report/index.shtml

James J. Regimbal, Jr., Fiscal Analytics LTD, presentation on 1/11/2021 to VASS/VASBO Winter Conference

State Revenue: FY18 to FY21

| | State Funding | Change |
|-------------|---------------|----------------|
| FY18 | 20,821,352 | |
| FY19 | 19,473,908 | (1,347,444) |
| FY20 | 20,220,610 | 746,702 |
| FY21 Budget | 21,014,925 | 794,315 |
| | | 193,573 |

Net Increase in State Funding FY18 to FY21

Significant State Revenue Drivers:
Enrollment (ADM) & Local Composite Index of Ability to Pay (LCI)



2% Raise for Teachers & Staff

- Keeps with budget priority – Recruit and retain highly qualified teachers and staff
- Follows the Governor’s Proposed Budget – 2% bonus for SOQ instructional and support staff
- Shortage of Qualified Teachers – The Pandemic crisis has magnified the teacher shortage issue both in terms of the number of staff and the need to provide greater flexibility in terms of what teachers can and cannot teach.
 - Virginia’s National income ranking of 12th (JLARC). Virginia’s Average Teacher Salary of \$55,212 is ranked 32nd in the Nation; if moved to a National ranking of 12th, average salary would be \$66,552 (NEA).



State-Funding for Teacher Salary Increases Lags Inflation (2% Salary Increases in FY 21 and FY 22 Unallotted)

| Fiscal Year | State-Funded Salary % Increase | State Salary Increase Compound Growth | Compound CPI Growth |
|--------------------|---|--|--------------------------------|
| 2009 | 0.0% | 0.0% | 1.4% |
| 2010 | 2.0% | 2.0% | 2.4% |
| 2011 | 0.0% | 2.0% | 4.5% |
| 2012 | 0.0% | 2.0% | 7.5% |
| 2013 | 0.0% | 2.0% | 9.3% |
| 2014 | 2.0% | 4.0% | 11.1% |
| 2015 | 0.0% | 4.0% | 11.8% |
| 2016 | 1.5% | 5.6% | 12.6% |
| 2017 | 0.0% | 5.6% | 14.8% |
| 2018 | 2.0% | 7.7% | 17.3% |
| 2019 | 0.0% | 7.7% | 19.8% |
| 2020 | 5.0% | 13.1% | 22.4% |
| 2021 | 0.0% | 13.1% | 24.6% |
| 2022 | 0.0% | 13.1% | 27.3% |

Virginia Instructional Pay Increases Have Slowed Considerably Since 2009

Average Salary - All Instructional Positions *

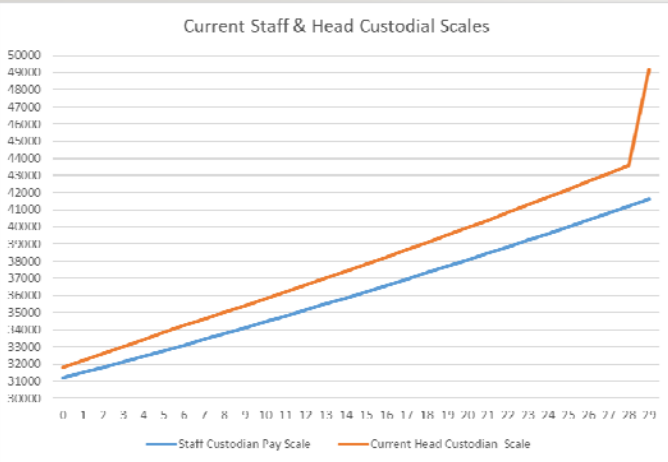


Source: Superintendent's Annual Report.

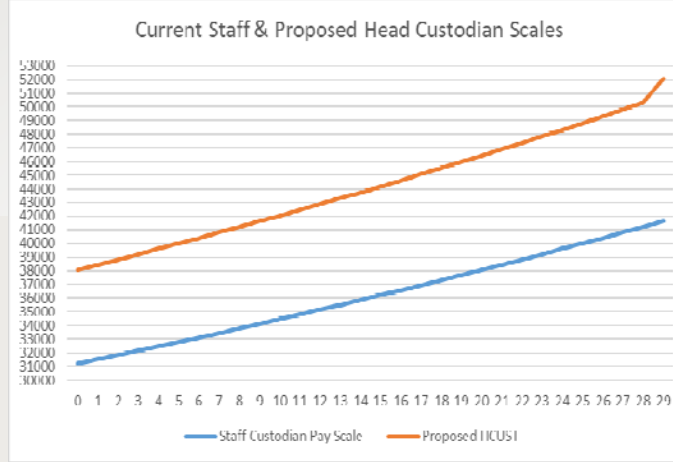
*All instructional positions include classroom teachers, guidance counselors, librarians, principals, and assistant principals.

James J. Regimbal, Jr., Fiscal Analytics LTD, presentation on 1/11/2021 to VASS/VASBO Winter Conference

Head Custodian Pay Scale

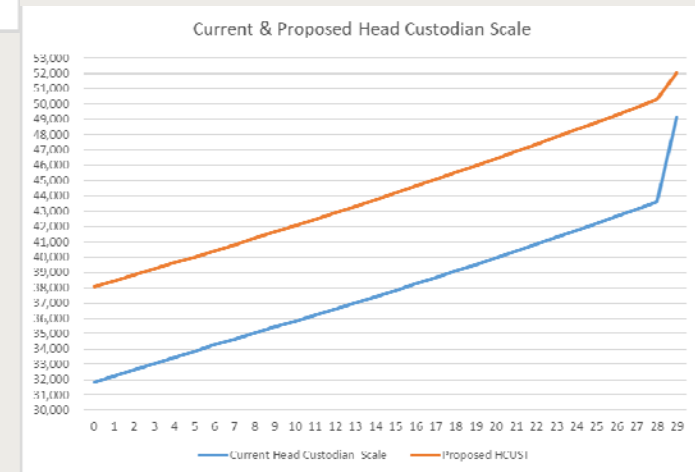


Current differential between regular & head custodian is \$608 at step 0 and only increases to \$2,378 at step 28, then jumps up to a differential of \$7,519 only at step 29.



Proposal more appropriately recognizes the additional Head Custodian responsibilities regardless of step

All head custodians benefit from this proposal. Average increase for current head custodians on their currently occupied steps is \$5,054.



Cost for Proposed Scale Adjustments \$49,963