



CITY COUNCIL AGENDA July 19, 2021

Members

Nikayah Walker, Mayor
Sena Magill, Vice Mayor
Heather D. Hill
Michael K. Payne
J. Lloyd Snook, III
Kyna Thomas, Clerk

4:00 p.m. WORK SESSION

Register at www.charlottesville.gov/zoom. Virtual/electronic meeting in accordance with a local ordinance amended and re-enacted April 19, 2021, to ensure continuity of government and prevent the spread of disease during a declared State of Emergency. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48 hour notice so that proper arrangements may be made.

CALL TO ORDER

ROLL CALL

REPORTS

1. Report: Juvenile Justice Reform Process

PUBLIC COMMENT

CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA



Agenda Date:	July 19, 2021
Action Required:	Report
Presenter:	Hunter Smith, Human Services
Staff Contacts:	Hunter Smith, Human Services Kaki Dimock, Human Services
Title:	Report on Juvenile Justice Probation Reform Process

Background:

Over a year ago, the 16th District Court Services Unit, together with its partners, including Charlottesville Police Department, Department of Human Services, Charlottesville Commonwealth Attorney's Office, Judge David Barredo, and the Virginia Department of Juvenile Justice, was awarded one of seven opportunities to participate in a juvenile probation transformation project with the Center for Juvenile Justice Reform at Georgetown University, supported by the Annie E. Casey Foundation.

Representatives from this multi-agency collaboration, including Opal West, Program Associate Juvenile Justice Strategy Group Center for Systems Innovation with The Annie E. Casey Foundation; Judge David Barredo with the 16th District Juvenile and Domestic Relations Court; Christa Galleo, Probation Supervisor with the 16th District Court Services Unit; Marc Moore, Intake Supervisor with the 16th District Court Services Unit; Martha Carroll, Director of the 16th District Court Services Unit; Jenna Easton, Program Manager with the Virginia Department of Juvenile Justice; Joey Lewis, Sergeant with the Charlottesville Police Department; Andrew Wilder with the Charlottesville Commonwealth's Attorney's office and Hunter Smith, Human Services Planner with the Department of Human Services will be present and will provide a report on progress made to date.

Discussion:

This is a planned multi-year project with technical assistance and support provided by Annie E. Casey for at least two years. Implementation partners include the original team plus community-based organizations and schools, including Conscious Capitalist Foundation. They are launching two work groups to increase meaningful family engagement and to create increased opportunities for police-initiated system diversions. Focus groups with families and youth involved, or previously involved, in the juvenile justice system are in the planning phases.

Equity and family engagement are underlying components throughout the transformation process. The current goals of this project are:

- Goal 1: Create a statement of purpose for probation and conduct system mapping to identify, create, and expand on and off ramps of the system
- Goal 2: Improve family engagement
- Goal 3: Create and implement Restorative Justice Programming at all exit points in the juvenile system
- Goal 4: Implement new and updated diversion policy within the Police Department
- Goal 5: Reduce number of technical violations
- Goal 6: Reduce number of Child in Need of Services/Supervision petitions and cases

Community Engagement:

The Annie E. Casey Foundation assisted this local team in delivering five interactive learning sessions that outlined the overall need for transformative work around probation, local data driving community partners to engage in this process and what steps are needed to start making positive impacts to our local system. There was an average of 90 participants per session, which included juvenile justice staff and administration, school representation, community partners, service providers and interested citizens including some with lived experience.

Workgroups focused on family engagement, reducing technical violations and statement of purpose for probation and expanded diversion practices are currently being developed.

Alignment with City Council's Vision and Strategic Plan:

This grant advances the City of Charlottesville's Strategic Plan goals for inclusivity, self-sufficiency, and community safety.

Budgetary Impact:

N/A

Recommendation:

N/A

Alternatives:

N/A

Attachments:

PowerPoint presentation



CITY COUNCIL PRESENTATION

Charlottesville's Capstone Project to Refine Probation

Opal West, Hunter Smith, Martha Carroll, Christa Galleo, Marc Moore

What Is Probation Transformation?

We Seek to Fundamentally Change How Systems View and Work With Young People, Their Families and Communities

TRANSFORMING JUVENILE PROBATION A VISION FOR GETTING IT RIGHT



 THE ANNIE E. CASEY FOUNDATION

Casey's Vision

Transform juvenile probation into a purposeful intervention targeted to youth who pose significant risk for serious reoffending. Partner with families and communities to promote personal growth, positive behavior change and long-term success (as opposed to surveillance and compliance), as a means to protect public safety — and do so in ways that promote racial and ethnic equity.

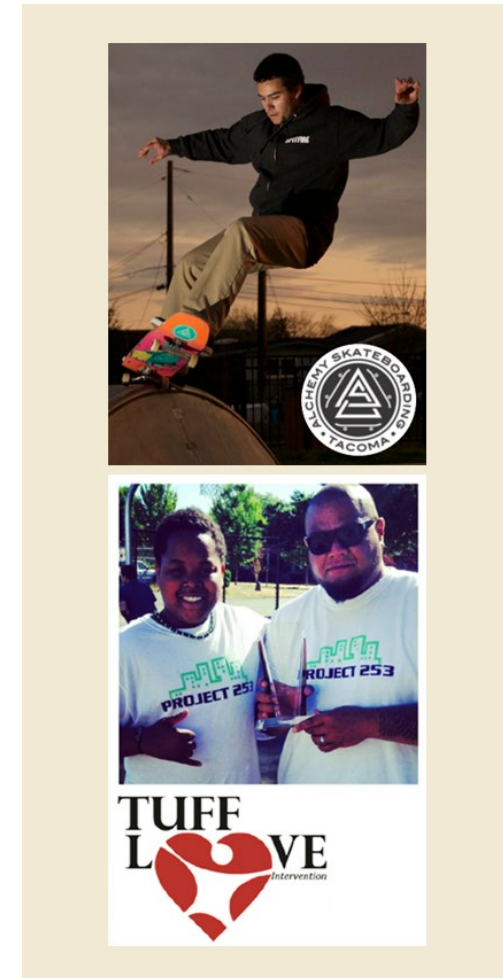
Two key pillars:

DIVERSION for more youth because most youth grow out of delinquent behavior without any intervention

PROBATION for youth who pose a significant risk for serious offending without more guidance and support

Reinventing Probation Is Aimed at Connecting Youth With Opportunity and Fostering Youth Success

- Limit probation to youth who have committed serious and repeat offenses and pose a risk to public safety.
- Assign smaller caseloads of eight to 12 so probation staff can form close, caring relationships with all youth on their caseloads.
- Facilitate a family-engaged case planning process.
- Use incentives and opportunities to explore youths' interests and develop their skills.
- Build partnerships with families and community organizations to connect youth with positive role models and constructive activities in their neighborhoods.

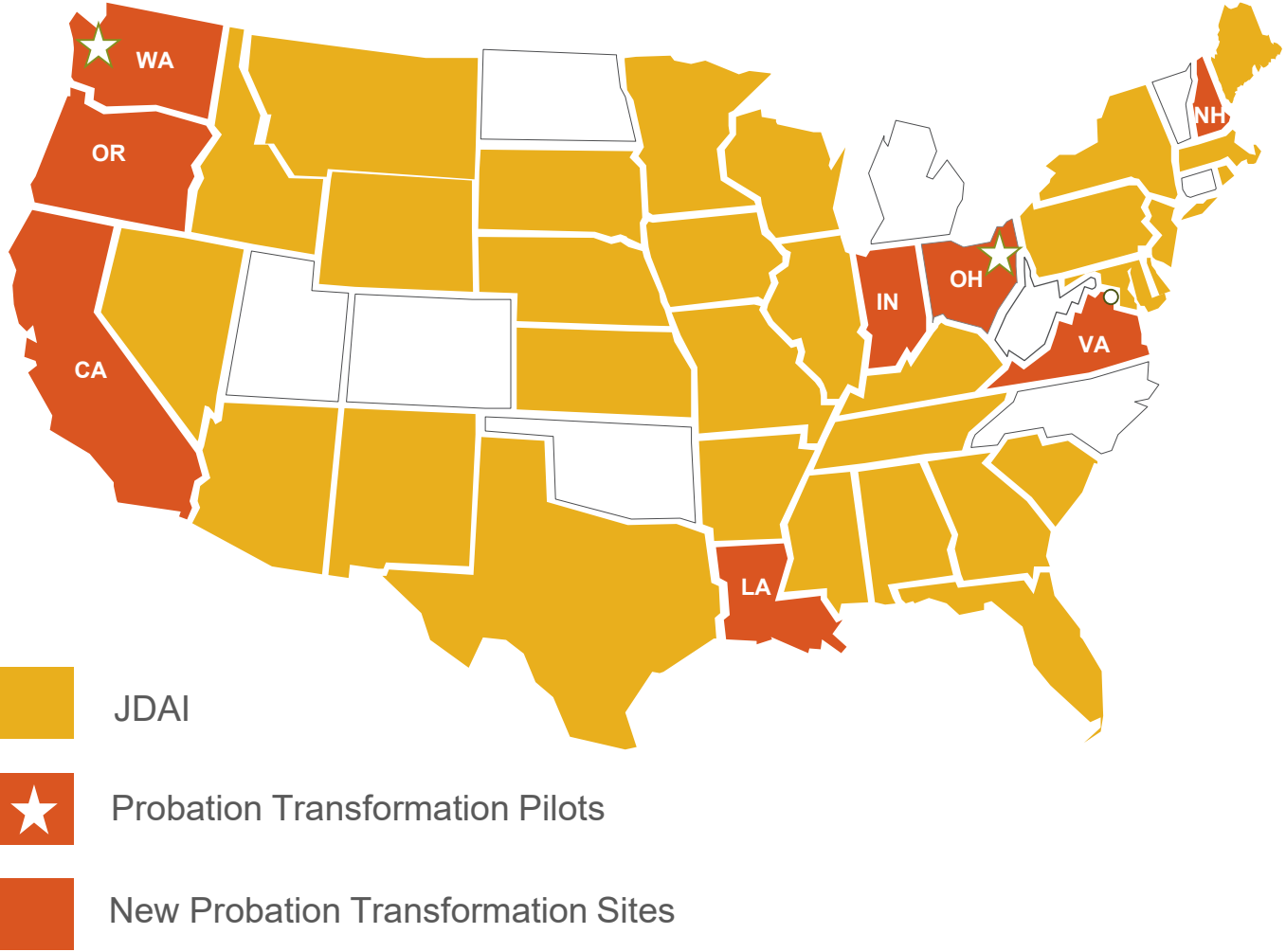


Technical Assistance from the Casey Foundation

- Support the site in meeting their goals through:
 - Guidance on best practices and research alignment
 - Connections and networking to other sites doing promising/best practice work
 - Help in brainstorming new ideas, strategizing implementation, and acting as a “sound” board for innovation

National Network of Probation Transformation

Building on the Vast JDAI Network, Probation Transformation Is Now Taking Root in Eight States



Probation Transformation Sites

- Caddo Parish (Shreveport), Louisiana
- Charlottesville, Virginia (state pilot)
- Marion County (Indianapolis), Indiana
- Multnomah County (Portland), Oregon
- New Hampshire
- Ohio: Cuyahoga County (Cleveland), Fairfield County, Greene County, Lorain County, Lucas County* (Toledo), Montgomery County (Dayton) and Starke County (Canton)
- Pierce County* (Tacoma), Washington
- San Diego, California

Organizations Partnering with Casey on Probation Transformation

- American Probation and Parole Association
- Coalition for Juvenile Justice
- Council of State Government's Justice Center
- Georgetown University Center for Juvenile Justice Reform
- National Conference of State Legislatures
- National Council of Juvenile and Family Court Judges/National Center for Juvenile Justice
- Urban Institute

**TRANSFORMING
JUVENILE
PROBATION
A VISION
FOR GETTING
IT RIGHT**



Charlottesville's Current Efforts

- Engaged in five-part series of convenings led by the Casey Foundation
 - Average of 90 participants each session
 - Composed of system stakeholders
 - Community partners
 - Court practitioners – Judge, prosecution, and defense
- Purpose: Examine current policies and practices of Probation/System and together propose solutions for better outcomes

Continuing Efforts:

- Race Equity
 - Improve current practices through a race equity lens – How are the kids doing? And how are we (system) accountable?
- In order to do this, we must:
 - Learn from those most effected by the system by including youth voice, family voice, and community voice – Focus groups, surveys, inclusion
 - Improve and emphasize family engagement – preserve and elevate family, empower families with what they need and want, include them in decision making
 - Change the culture of how, what, and the why of what we do

What We Hope For:

- Better outcomes for kids, the kids who truly need intervention
 - Isolate probation and make improvements where indicated
 - Reduce violations that result in confinement and placement
 - Give young people opportunities to grow and thrive
 - Prepare them for healthy adulthood by supporting them through maturation

What's Needed

To continue our work...

- Support—
 - Council can provide support through **funding**:
 - Community partners (including "non-traditional" programs/interventions) committed to probation transformation for local youth and families
 - Funding for needed training (initial and ongoing) to shift to new and better practices I.e. - family engagement training, equity training, data improvement/monitoring, adolescent development
- Communication—
 - Connecting new and emerging partners with this group to deepen and broaden collaborative efforts



THE ANNIE E. CASEY FOUNDATION

*Developing solutions to build a brighter future
for children, families and communities*

WW .